



Registered Practical Nurse, Part-Time to Full-Time (Consideration)

Location: Noongwa Wellness, Neyaashiinigmiing/Hybrid

Compensation: \$54,594 - \$62,000 annually + benefits

To apply: admin@noongwa.ca

Noongwa Wellness is a newly established Indigenous Primary Health Care organization rooted in community, culture, and wholistic wellness.

We are seeking a Registered Practical Nurse (RPN) to join our team to provide exceptional clinical care and clinical administrative functions to support the delivery of high quality culturally safe team based person-centred care. This position is ideal for someone energized by clinic start-up, relational care, and working collaboratively across organizations. This role combines clinical expertise with leadership in shaping workflows, fostering collaboration, and advancing Indigenous models of self-determined care.

RESPONSIBILITIES

- Deliver client care within full RPN scope (including medical directives), triaging, assessing, and supporting clients across the life span.
- *Assessment:*
 - Assist with client care and clinic flow, including new client intake, history, vital signs, preventative screening, accurate charting and documentation in the EMR, and support for exams/procedures
 - Triage client calls, provide guidance, schedule appointments, or escalate to providers as appropriate.
- *Treatment:*
 - Assist with and/or perform medical procedures (e.g. phlebotomy, immunization, dressing changes, suture removals, etc.)
 - Administer medications as prescribed according to policies and protocols
 - Coordinate follow-up on labs, diagnostics, and specialist referrals in collaboration with the Medical Administrator
 - Provide nursing care and treatment as required.
- *Education, advocacy:*
 - Works with clients, and engages with other services, in a manner that is mindful of the whole person/community /social determinants of health
 - Answer calls and inquiries and ensure that a satisfactory answer is given to clients; handle telephone inquiries for medical, pharmaceutical and health information as needed
- *Clinical Operations:*

- Uphold cultural humility by supporting culturally safe, trauma-informed, and relational care practices
- Ensure safe practice by maintaining infection control protocols, organizing medical supplies, and supporting clinic flow
- Maintain EMR-based registries and support preventative care tracking (e.g., cancer screening, diabetes, immunizations) in alignment with provincial guidelines
- Additional duties as appropriate in growing wholistic primary health team setting.

QUALIFICATIONS

- Graduate of an accredited Registered Practical Nursing program, with skills defined by full scope of practice, in good standing, in the Province of Ontario with Professional Liability Protection
- Experience with electronic health care records (e.g., Telus PS) an asset
- Comfortable working independently, while collaborating with other health care professionals and community support services to deliver team based care
- Demonstrated cultural awareness and commitment to confidentiality, cultural safety, including openness to ongoing learning
- Clean and current criminal record and vulnerable sector check
- Current BCLS certification
- Valid driver's license and access to reliable transportation required.

TO APPLY

We strongly encourage applications from members of the Chippewas of Nawash Unceded First Nation, and from Indigenous and non-Indigenous individuals who share a commitment to culturally safe, community-rooted care. www.noongwa.ca

Please submit your resume and brief cover letter to admin@noongwa.ca

Open until filled.