Primary Care Registered Practical Nurse (RPN)

Misiway is an Indigenous-led Primary Health Care Organization in Timmins, Ontario. “Misiway,” meaning “all” in Cree, reflects our commitment to inclusive, community-centred care. We support the whole person by bringing together people, culture, and services to ensure care for everyone.

The Opportunity & What You'll Bring

Position Details

Role: Registered Practical Nurse

Status: Full- Time, Permanent

Location: Timmins, Ontario

Salary Range: $61,800 - $67,418

Work Hours: : 35 hours/week, Monday to Friday

Comprehensive Benefits

- Competitive benefits package
- HOOPP Pension plan
- Paid Sick Days
- EAP Program

RPNs are valued members of our interprofessional team, working to their full scope of practice and contributing their clinical expertise to provide high-quality, person-centred care. Working alongside Physicians and Nurse Practitioners, RPNs play an important role in supporting positive client outcomes and continuity of care.

Required Qualifications

- Registered Practical Nurse in good standing with the College of Nurses of Ontario
- Knowledge of current, evidence-based primary care practice, with a focus on health promotion and risk reduction
- Ability to work well in a team, with a commitment to learning and practicing culturally safe, Indigenous-led approaches to care
- Strong communication and problem-solving skills
- Comfort with computers and electronic medical records, and the ability to learn new technology

Valued

- Experience in a community or primary health care setting
- Experience working with Indigenous clients and organizations
- Ability to speak an Indigenous language (for example Cree or Ojibway) or French
- Valid Ontario driver’s license

Indigenous candidates are strongly encouraged to apply. We also welcome applications from people with disabilities. Accommodation is available upon request throughout the recruitment process.

A Vulnerable Sector Screening Police Check is required as a condition of hire

Applications should be forwarded electronically to Amy Blais, Director of Finance and Administration, Misiway Milopemahtesewin CHC at apply@misiway.ca by 4:30 pm by Wednesday, October 28, 2026. Only candidates selected for an interview will be contacted.

For a more in-depth job posting please visit our careers page at www.misiway.ca/careers